

UNFINISHED



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Something that is **UNFINISHED** has more beauty to be unveiled, more mysteries to uncover in it, more refining to have done...an unfinished piece of work is something that has more completing to be done, a restoration work in progress, a humility that requires a denial of its current self...

God is not finished with RiverGlen as a church, and He is not finished with us as growing disciples. Not a single one of us has “arrived” at our spiritual peak. There is much more God wants to do IN us and THROUGH us.

As God continues to bring opportunities for growth to us as a church, He also brings opportunities for growth to us as individuals. The gospel requires a response; and a response requires action. So we as a leadership have prayed and discerned together what this will mean for us as a church, and we are calling this next season of ministry **UNFINISHED**.

My challenge for you is to consider what it means to acknowledge that God isn't finished yet with you as a disciple, to trust Him in a way you never have done before, to start thinking what it could look like if every single one of us participated in history-making, sacrificial generosity for the mission of making more and better followers of Jesus.

We are praying that as close as possible to 100% of us in this RiverGlen family would choose to take a big step of faith and commit radically to UNFINISHED generosity for the next two years. Join us on this journey. No one has ever regretted giving sacrificially to expand the Kingdom. So let's do this, Church. Let's embark on this **UNFINISHED** journey together and trust God like never before.

Yours on the Mission,

Ben Davis

Ben Davis

MOMENTS AT RIVERGLEN

MARCH

RiverGlen holds its first service at Waukesha West High School. Over 700 people attend.



1997

1998-2003

OCTOBER

First services in our new building at Sunset Drive.



2004

2005-2010

OCTOBER

Cannonball begins and RiverGlen commits to radical generosity like never before.



2011

2012

MARCH

First services in new auditorium.



2013

2014

OCTOBER

First Big Offering Giveaway and Launch of Love Waukesha Initiative

DECEMBER

Record-breaking Christmas attendance (3,300 people)



2015

2016

DID YOU KNOW?

1,408 people baptized since RiverGlen began

610 people Contributing through serving

1,450 adults and kids Celebrating God by attending each weekend

425 adults & students Connected in small groups

UNFINISHED

\$7.5 Million Over 2 Years

God's word says we're not finished as people. God wants us to maintain our momentum and continue to reach out and make more and better followers of Jesus. We need to make sure that all of our existing ministries to children, students and adults stay alive, healthy and growing.

\$4.65 million

UNFINISHED PEOPLE

We want to give more people access to what God is doing through RiverGlen. New churches and campuses reach a higher percentage of unchurched people than existing ones. This is why we are launching two new campuses - an online campus and a physical location approximately 15-30 minutes away from our current campus. In addition, by retiring as much as 1.25 million in debt, we will be able to increase our investment in growing current and new locations.

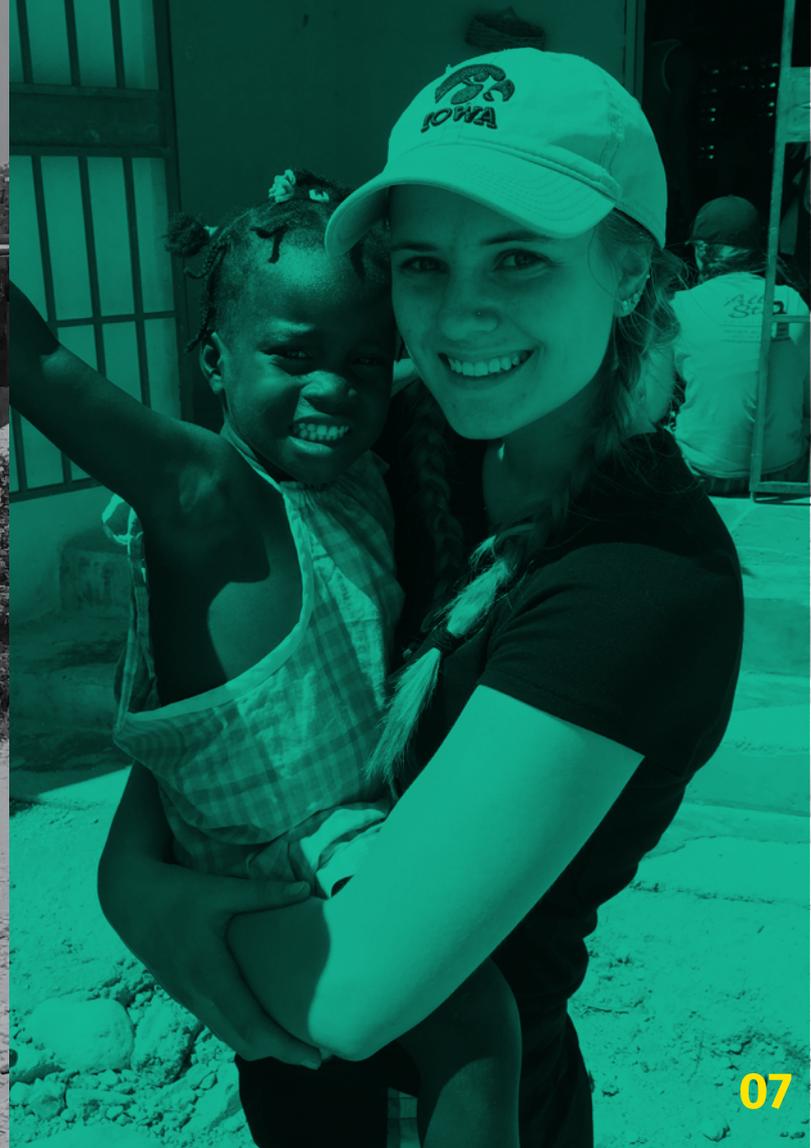
\$2.1 million

UNFINISHED CHURCH

We're not finished reaching out beyond RiverGlen to grow THE church. We want to plant 5 more churches by the year 2020. We also want to be known as a church that loves our community. Over the next two years, we are going to unleash a wave of generosity to help those in need locally, regionally and globally.

\$750 thousand

UNFINISHED MISSION





\$4.65 million

UNFINISHED PEOPLE

RESOURCE a solid ministry budget and staff to keep pace with growth.
CREATE leadership development systems to properly train our leaders.
EQUIP ministry teams with the proper technology needed to do ministry.

GOALS

GROUPS : 75% of attendees actively connecting in a group.

SERVING : 70% of attendees actively contributing on a serving team.

BAPTISM : 150+ baptisms per year.

FAMILY LIFE : 25% increase in the number of children & students who are connected to KidLife or StudentLife.



DID YOU KNOW?

Students who are involved in a Christ-centered youth ministry are more likely to stay involved in church through adulthood.

Baptisms, volunteers & group participation are among the top indicators of a healthy church.



\$2.1 million

UNFINISHED CHURCH

LAUNCH an online campus with online RiverGlen hosts.

LAUNCH a second physical campus within a 15-30 minute drive of current location.

RETIRE as much as \$1.25 million in current debt to increase investment in new campuses.

CAMPUS: a place to gather and experience RiverGlen outside of the current RiverGlen campus in Waukesha. Think “one church with several locations.” Same message, same feel, same welcoming approach...it’s everything you love about RiverGlen, just in another location.

ONLINE CAMPUS: A gathering place for people to experience a RiverGlen service virtually in real-time via a smartphone, tablet, laptop or smart TV. The vast majority of people visit a church online BEFORE visiting in person so an online campus is critical to encourage new visitors to try out one of our physical campuses. And, an online campus also provides our current RiverGlen attenders an opportunity to connect with RiverGlen while traveling.

DID YOU KNOW?

New churches and/or new campuses reach more unchurched people than established churches do.

More than 70% of individuals under the age of 40 would rather live without television than without the internet.

Retiring an additional \$1.25 million in debt will save over \$700,000 in interest over the life of our loan.





\$750 thousand

UNFINISHED MISSION

CONTINUE THE CULTURE of reaching out beyond ourselves by putting our faith into action through church planting and outreach efforts.

BRANDON & DANIELLE STEPHENSON will launch from RiverGlen to plant a church in Pittsburgh in the Fall of 2017 to become our 6th church plant in the 10 churches by 2020 goal.

TRANSFORM COMMUNITIES locally and around the world through our Love Waukesha Initiative and building on our commitments to our global partners in Haiti, Kenya and Ecuador.



DID YOU KNOW?

The Easter attendance from RiverGlen church plants in 2016 was over 6,000.

The number of school-age children in Waukesha County that are eligible for free or reduced meals has risen to 20% of the school-age population.

One Fund Initiative

You may have been part of church campaigns in the past that asked you to give a second gift 'above and beyond' your usual gifts to make special initiatives, like new buildings and new ministries possible. Normally, you gave that gift to the "Building Fund" and you also continued to give your regular offering to the "General Fund." The **UNFINISHED** initiative is different.

The **UNFINISHED** initiative is about the one mission we're on as a church - making more and better followers of Jesus. This simply means there will be one fund to which we give generously to at RiverGlen.

For the next two years, our **UNFINISHED** generosity initiative will increase our one fund and allow us to make an impact that lasts in our community and beyond.

SO HERE'S WHAT WE'RE ASKING OF YOU

Next Steps

PRAY

First and foremost we are asking that you pray and seek God's leading on what He is asking of you. Prepare your heart to hear from Him and then listen to what He says.

DISCUSS

Talk with your spouse, your family and your RiverGlen small group about what this commitment will mean for this next exciting season for your life.

COMMIT

Please mark your calendar for COMMITMENT WEEKEND, NOVEMBER 12-13 and prepare to experience an incredible worship service that will forever be remembered as a defining moment for our church and for your own faith. We are asking that you make a sacrificial commitment to radical generosity - whatever it is that God leads you to do. Follow His leading - nothing more, nothing less. It is an awesome God that we serve and He is going to show up in huge ways.

TOTAL COMMITMENT: \$7.5 million over 2 years

THE UNFINISHED PATH

INTENTIONAL GIVER

An Intentional Giver is someone who is beginning to think about their giving in relation to other things on which they spend their money. So for example, this type of giver begins asking the question, “Why am I giving more to AT&T than I am giving to God? Should I be giving to God more than I give for my mortgage each month?” This giver starts to make their giving an intentional choice that reflects how they prioritize it in relation to other things they spend their money on. This may also be the point of intentionality when someone begins to tithe, reflecting that they are being intentional about a certain amount/percentage that they want to give to God.

INITIAL GIVER

An Initial Giver is someone who decides to give for the first time, out of response to God’s Word about giving. This is someone who decides to give something and trust God and the leaders of the Church with this gift.

CONSISTENT GIVER

A Consistent Giver is someone who decides to give something and to give it on a consistent basis to exercise the discipline of giving on a regular basis. Often, someone who decides to make their gift an online recurring gift will be someone who is learning the behavior of consistency. Non-online givers can be consistent givers as well, of course; it just requires more discipline.

SURRENDERED GIVER

A Surrendered Giver is someone who recognizes the cost that Christ paid on the cross for us and is surrendered to honoring God with 100% of their resources as a result. A Surrendered Giver is someone who gives in a way that changes them, in a way that reflects that their giving is governing their spending/saving rather than their spending/saving governing their giving. A Surrendered Giver isn't just concerned with what they ARE giving but is more concerned with what they're NOT giving and why, and they seek to honor God with 100% of what He has given, whether that means direct monetary giving or a God-honoring use of an existing resource like a home or a vehicle.

LIFETIME GIVER

A Lifetime Giver is someone who is thinking about the longer tail of generosity rather than just the shorter term of month-to-month generosity or even year-to-year. A Lifetime Giver makes decisions in the short term that have longer term effects as it relates to their generosity capacity. They think of what home they buy, what car they purchase, how much savings they choose to keep, all in relation to their generosity capacity. A Lifetime Giver might be someone who has a lifetime giving goal, something that will govern their larger-ticket decisions. Much like a Surrendered Giver makes a commitment that will govern his/her monthly and annual decisions, a Lifetime Giver makes a lifetime or longer-term giving commitment that governs his/her larger-item purchases like homes, cars, investments, and the like.

Your Commitment

**COMMITMENT
WEEKEND
NOVEMBER 12-13**

GIFT CHART

\$7.5 MILLION OVER TWO YEARS

Gifts Needed	Gift Level	Annual Gift of	Monthly Gift of	Gift Level Total
1	\$500,000	\$250,000	\$20,833	\$500,000
2	\$250,000	\$125,000	\$10,417	\$500,000
3	\$150,000	\$75,000	\$6,250	\$450,000
4	\$125,000	\$62,500	\$5,208	\$500,000
7	\$100,000	\$50,000	\$4,167	\$700,000
10	\$75,000	\$37,500	\$3,125	\$750,000
12	\$65,000	\$32,500	\$2,708	\$780,000
15	\$50,000	\$25,000	\$2,083	\$750,000
20	\$35,000	\$17,500	\$1,458	\$700,000
25	\$25,000	\$12,500	\$1,042	\$625,000
35	\$10,000	\$5,000	\$417	\$350,000
45	\$7,500	\$3,750	\$313	\$337,500
50	\$5,000	\$2,500	\$208	\$250,000
65	\$2,500	\$1,250	\$104	\$162,500
MANY	\$1,000	\$500	\$42	\$145,000

Your total commitment includes your annual giving, plus your expanded generosity to Unfinished. over a period of two years from December 2016 to December 2018.

\$ _____ *What I/we normally give in a year*

+

\$ _____ *My/Our expanded annual generosity for Unfinished*

=

\$ _____ x2 YEARS = _____

+

Gifts from my/our stored resources \$ _____

⋮
▼

\$ _____

MY/OUR TWO-YEAR COMMITMENT TO THE UNFINISHED INITIATIVE

Dec. 2016 through Dec. 2018

18

Total Gift Goal

\$7,500,000

UNFINISHED

Study Guide

HOW TO USE THIS GUIDE

BY YOURSELF

Through the next four weeks, devote a few minutes each weekday to read the suggested verses from the reading guide along with the devotional content and pray. The most important part of your time is reading the Bible, reflecting on what you read and journaling in the pages provided. Consider joining one of our Unfinished short-term groups by stopping by our Connect Wall or visiting www.riverglen.cc and clicking on Adults/GroupLife.

WITH A GROUP

We were never meant to go on this journey alone. Being a part of a small group at RiverGlen is one of the most important aspects of your spiritual growth. We hope you will use the next four weeks to meet with a small group of people who also want to be “Unfinished”. Each week has a section designated to be used as part of a group. If you have never been in a small group before, this is a perfect time to join. To find a group, stop by the Connect Wall or visit www.riverglen.cc and click on Adults/GroupLife.

Week 1: We Are Unfinished

Group Discussion

MAIN IDEA FOR THOUGHT

How would you calibrate your heart when it comes to giving and generosity? What causes you to feel as though you are an “unfinished” person as it relates to your generosity?

Watch Week 1 Video Story

OPENING DISCUSSION QUESTIONS

1. What are some of the pre-conceived assumptions you have about money and the Church?
2. What are the things you have been hurt from in the past as it relates to church giving?
3. What is a positive experience you have had regarding giving in the Church?

Further Discussion from Scripture:

Read each Scripture passage below and discuss the questions as a group. You may want to have each group member journal their answer first in the spaces provided below before discussing together, as a means of encouraging all to participate more deeply.

WHAT WE HAVE IS NOT OUR OWN

Deuteronomy 6:4-12

Hear, O Israel: The Lord our God, the Lord is one. Love the Lord your God with all your heart and with all your soul and with all your strength. These commandments that I give you today are to be on your hearts. Impress them on your children. Talk about them when you sit at home and when you walk along the road, when you lie down and when you get up. Tie them as symbols on your hands and bind them on your foreheads. Write them on the doorframes of your houses and on your gates. When the Lord your God brings you into the land he swore to your fathers, to Abraham, Isaac and Jacob, to give you - a land with large, flourishing cities you did not build, houses filled with all kinds of good things you did not provide, wells you did not dig, and vineyards and olive groves you did not plant - then when you eat and are satisfied, be careful that you do not forget the Lord, who brought you out of Egypt, out of the land of slavery.

What we have is not our own. We often just take the first part of this Deuteronomy passage without the second part. The second part of this passage reminds us that the things we have were given to us by God and yet so often we

forget the Source of our possessions. We criticize the Church and others of God's people when they ask us to give, citing things such as, "Don't they know how hard I worked for this?" or "Didn't they just ask us for something last week?" This not only shows our inability to recognize from Whom our blessings come from, but it also shows our lack of respect for those whom God has put in authority over us in the local church. Do we really feel that way? Do we really doubt and question their ability to ask for and utilize God's resources for the furthering of His Kingdom? Our thoughts and actions might suggest that...

REFLECTION QUESTION 1

It is often said in teachings on giving, "God owns it all." Do you believe this? How does this truth play out in your life currently? Be specific.

WE NEED TO PURIFY OURSELVES FROM PAST THINKING

Hebrews 10:19-25

Therefore, brothers and sisters, since we have confidence to enter the Most Holy Place by the blood of Jesus, by a new and living way opened for us through the curtain, that is, his body, and since we have a great priest over the house of God, let us draw near to God with a sincere heart and with the full assurance that faith brings, having our hearts sprinkled to cleanse us from a guilty conscience and having our bodies washed with pure water. Let us hold unwaveringly to the hope we profess, for he who promised is faithful. And let us consider how we may spur one another on toward love and good deeds, not giving up meeting together, as some are in the habit of doing, but encouraging one another - and all the more as you see the Day approaching.

Having a right heart-calibration as it relates to God and money sometimes requires of us to cleanse our hearts of

all unrighteousness, to purify ourselves from past thinking. It often requires of us to be honest about areas of our lives where we might have a “guilty conscience” as it relates to our thoughts on God and money. Sometimes our words are so harsh about this subject that we do the very opposite of “spurring one another on toward love and good deeds.” We in fact may not only be hindering our own growth in this area but also hindering the growth of others.

REFLECTION QUESTION 2

Are you in a place of sincerity as it relates to going before God about your giving to the Church?

JESUS DESIRES FOR IT TO COST US SOMETHING WHEN WE FOLLOW HIM

Luke 9:18-27

Once when Jesus was praying in private and his disciples were with him, he asked them, "Who do the crowds say I am?" They replied, "Some say John the Baptist; others say Elijah; and still others, that one of the prophets of long ago has come back to life." "But what about you?" he asked. "Who do you say I am?" Peter answered, "God's Messiah." Jesus strictly warned them not to tell this to anyone. And he said, "The Son of Man must suffer many things and be rejected by the elders, the chief priests and the teachers of the law, and he must be killed and on the third day be raised to life." Then he said to them all: "Whoever wants to be my disciple must deny themselves and take up their cross daily and follow me. For whoever wants to save their life will lose it, but whoever loses their life for me will save it. What good is it for someone to gain the whole world, and yet lose or forfeit their very self? Whoever is ashamed of me and my words, the Son of Man will be ashamed of them when he comes in his glory and in the glory of the Father and of the holy angels. "Truly I tell you, some who are standing here will not taste death before they see the kingdom of God."

Jesus desires for it to cost us something when we follow Him.

He knows that in order for us to truly follow Him, it *will* cost us something. Often when we think about giving and the Church, we get frustrated or cynical because we want it to not cost us as much as "they are asking it to". We want

things to fit into our box of what we feel like giving and the Church should be. Our calibration of how we think about our giving should begin from a place of recognizing who Jesus is and that He is asking us to take up our cross *daily* and follow Him. It comes out of our response to the Gospel.

REFLECTION QUESTION 3

If we're honest, we sometimes don't want it to cost us anything when God or the Church asks us to sacrifice. We would prefer for it to be easy because we're already doing so much. We serve a lot, we give a lot, we pray a lot. But our sacrifice is nothing compared to what Jesus did for us on the cross. Are you ready to listen to God to see what He might be saying that He wants you to sacrifice for Him in this season so that He can continue to "finish" the good work He began in you?

GOD REMOVES ALL EXCUSES WHEN HE CALLS US TO GIVE

2 Corinthians 8:1-5

And now, brothers and sisters, we want you to know about the grace that God has given the Macedonian churches. In the midst of a very severe trial, their overflowing joy and their extreme poverty welled up in rich generosity. For I testify that they gave as much as they were able, and even beyond their ability. Entirely on their own, they urgently pleaded with us for the privilege of sharing in this service to the Lord's people. And they exceeded our expectations: They gave themselves first of all to the Lord, and then by the will of God also to us.

God removes all excuses when He calls us to give. The Macedonian churches went through severe trials, seasons that would be called anything but abundant. And yet, they were able to give generously - even beyond their ability. How often is our initial heart-calibration towards giving provide God (or others) with all the reasons why we cannot give at this time...The Macedonian churches actually begged Paul to have the privilege of giving, even during a time when they felt they could not. God desires for giving to be something that is *inclusive*, not exclusive.

REFLECTION QUESTION 4

Have you ever felt like an ask for giving was something that excluded you rather than included you? Was that truly the case, or did you put that on yourself? Part of the goal of

the Unfinished initiative is that as close to 100% as possible of us at RiverGlen would go before God and declare that we are an Unfinished people in Him, that we want Him to write the rest of our story and not for us to write it on our own abilities. What barriers might God be asking you to remove so that you can fully trust Him with your future and with the finishing of your story as it relates to your generosity?

Week 2: Transformation

Group Discussion

MAIN IDEA FOR THOUGHT

God is asking us to allow Him to finish the good work He began in us so that He can transform us in such a way to make more and better disciples of Jesus. Where might that begin for you as it relates to your generosity?

Watch Week 2 Video Story

OPENING DISCUSSION QUESTIONS

1. The idea of transformation sometimes seems rather grandiose - as if God needs to radically change who we currently are in order for us to be more like Him. The truth is that sometimes transformation comes through multiple small transformations within us - transformational choices of sorts. Do you resonate with this? Are you averse to transformation? Do you feel like you have already been transformed?
2. What do you believe about transformation? Do you believe that we are transformed by the renewing of our mind in Christ?
3. What does transformation look like as it relates to our giving?

Further Discussion from Scripture:

Read each Scripture passage below and discuss the questions as a group. You may want to have each group member journal their answer first in the spaces provided below before discussing together, as a means of encouraging all to participate more deeply.

SOME OF OUR MONEY PRACTICES ARE SINFUL, BUT THEY ARE REDEEMABLE

Romans 6:3-14

Don't you know that all of us who were baptized into Christ Jesus were baptized into his death? We were therefore buried with him through baptism into death in order that, just as Christ was raised from the dead through the glory of the Father, we too may live a new life. For if we have been united with him in a death like his, we will certainly also be united with him in a resurrection like his. For we know that our old self was crucified with him so that the body ruled by sin might be done away with, that we should no longer be slaves to sin - because anyone who has died has been set free from sin. Now if we died with Christ, we believe that we will also live with him. For we know that since Christ was raised from the dead, he cannot die again; death no longer has mastery over him. The death he died, he died to sin once for all; but the life he lives, he lives to God. In the same way, count yourselves dead to sin but alive to God in Christ Jesus. Therefore do not let sin reign in your mortal body so that you obey its evil desires. Do not offer any part of yourself to sin as an instrument of

wickedness, but rather offer yourselves to God as those who have been brought from death to life; and offer every part of yourself to him as an instrument of righteousness. For sin shall no longer be your master, because you are not under the law, but under grace.

Some of our money practices are sinful, but they are redeemable. This may sound like a strong statement; but in order for us to truly be transformed in our giving, we must first recognize that there are ways we spend our money that is not honoring to the One who gave it to us. When the writer of Romans talks about “offering every part of ourselves to God as an instrument of righteousness,” this should be reflected in our wealth and in our poverty as well. Are we honoring God with our spending decisions? With our saving decisions? With our giving decisions? This passage also reminds us that just as Christ died and was raised again, we too can be redeemed from our sinful ways. We must first recognize them, though.

REFLECTION QUESTION 1

Be very honest. As you read this passage and think about how you might seek for God to redeem an area of sinfulness in your finances, what area comes to mind? What transformation do you need to ask God to make in you as He continues to mold you into His image?

WE WORRY AND SPEND MONEY ON NEEDLESS THINGS.

Matthew 6:25-34 (NIV)

Therefore I tell you, do not worry about your life, what you will eat or drink; or about your body, what you will wear. Is not life more than food, and the body more than clothes? Look at the birds of the air; they do not sow or reap or store away in barns, and yet your heavenly Father feeds them. Are

you not much more valuable than they? Can any one of you by worrying add a single hour to your life? And why do you worry about clothes? See how the flowers of the field grow. They do not labor or spin. Yet I tell you that not even Solomon in all his splendor was dressed like one of these. If that is how God clothes the grass of the field, which is here today and tomorrow is thrown into the fire, will he not much more clothe you - you of little faith? So do not worry, saying 'What shall we eat?' or 'What shall we drink?' or 'What shall we wear?' For the pagans run after all these things, and your heavenly Father knows that you need them. But seek first his kingdom and his righteousness, and all these things will be given to you as well. Therefore do not worry about tomorrow, for tomorrow will worry about itself. Each day has enough trouble of its own.

We worry and spend money on needless things. Money isn't our idol. Money reveals what our idols are. An idol is a false pseudo salvific treasure, and we are treasuring things above God Himself when we decide to place our treasure in them. What do you worry about and spend money on unnecessarily? Clothes to make you beautiful or handsome? Special types of food for every situation to prove that you are 'healthy' or a 'foodie'? Or do you spend money on security because you want to have control over the future? Christ Jesus says, "Do not worry about tomorrow, for tomorrow will worry about itself. Each day has enough trouble of its own." If we truly take a hold of this passage, it can be quite convicting and transformational for us. We need to take a hard look at what we are seeking above God Himself and determine what it will take for us to seek Him first.

REFLECTION QUESTION 2

Take a look at what you spent over the last month (or take a longer period like a year if you wish). What were the top 5 things you spent money on? Housing? Food? Clothing? Entertainment? Was charitable giving in your top 5? If not, why not? Do your spending priorities reflect your actual priorities? If not, what would it take for them to better reflect them? What changes do you need to make? (Actually take time to calculate this out, whether in your small group as an estimate or at home as an actual.)

GENEROSITY HAS THE POWER TO TRANSFORM HOW WE RELATE TO OTHERS AND HOW OTHERS RELATE TO GOD.

Acts 2:42-47

They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer. Everyone was filled with awe at the many wonders and signs performed by the apostles. All the believers were together and had everything in common. They sold property and possessions to give to anyone who had need. Every day they continued to meet together in the temple courts. They broke bread in their homes and ate together with glad and sincere hearts, praising God and enjoying the favor of all the people. And the Lord added to their number daily those who were being saved.

Generosity has the power to transform how we relate to others and how others relate to God. This passage is potentially one of the most profound points in Scripture in sharing with us what a church community could and potentially should look like. The Unfinished initiative finds its grounding within the Gospel, and this description of the Early Church is something we as Christ Followers are called to become as we seek to make more and better disciples of Jesus. We seek to encourage our people at RiverGlen to live

in this type of way, in which we are in such close community with one another that we would give as anyone had need; however, this is a very difficult thing to do. It requires us to actually be committed to Christ and devoted to his teachings, to prayer, to fellowship, to communion. In order to live like the Early Church in Acts, a few things must be in play. First, we must be living in such close communion with one another that we are vulnerable enough to let others know of our needs, and we must have open ears and hearts enough to hear those needs as voiced by others. We must all recognize, both on the giving end AND the receiving end, that we are Unfinished people. Second, we must be living in such a way that we have enough margin in our own resources to be able to share with others. We cannot live as though we are “finished” on our own and that we have nothing left to give. We must always stay humble, seeking to be ever finished by God. And third, and possibly most importantly, we must see our possessions as not our own and thus live with a continuous “open hand” of stewardship towards those in our realm of influence. Generosity has the power to transform how we relate to others. Generosity also has the power to transform how others relate to God. When we are generous beyond human comprehension or human sense, others are baffled and see that Christ must be in us in order for us to live in this type of way. In this sense, generosity becomes evangelism, and God demonstrates to us that He is DEFINITELY not finished with us.

REFLECTION QUESTION 3

In Acts, when Paul talks about the Early Church, how generous they were and how transformative their generosity was, what thoughts and aspirations come to mind for you? Are there some goals you want to make for your generosity in response to this?

WHEN WE ARE NEW IN CHRIST, WE NO LONGER LIVE FOR OURSELVES; WE LIVE FOR HIM.

2 Corinthians 5:11-21

Since, then, we know what it is to fear the Lord, we try to persuade others. What we are is plain to God, and I hope it is also plain to your conscience. We are not trying to commend ourselves to you again, but are giving you an

opportunity to take pride in us, so that you can answer those who take pride in what is seen rather than in what is in the heart. If we are “out of our mind,” as some say, it is for God; if we are in our right mind, it is for you. For Christ’s love compels us, because we are convinced that one died for all, and therefore all died. And he died for all, that those who live should no longer live for themselves but for him who died for them and was raised again. So from now on we regard no one from a worldly point of view. Though we once regarded Christ in this way, we do so no longer. Therefore, if anyone is in Christ, the new creation has come: The old has gone, the new is here! All this if from God, who reconciled us to himself through Christ and gave us the ministry of reconciliation : that God was reconciling the world to himself in Christ, not counting people’s sins against them. And he has committed to us the message of reconciliation. We are therefore Christ’s ambassadors, as though God were making his appeal through us. We implore you on Christ’s behalf: Be reconciled to God. God made him who had no sin to be sin for us, so that in him we might become the righteousness of God.

When we are new in Christ, we no longer live for ourselves; we live for Him. There is hope in this truth, as well as challenge. We aspire to live for Him, don’t we? We want to be new and live in Christ truly and fully. We do desire it. But if we really embrace that, then it means that we are therefore no longer living for ourselves. Are you truly new in Christ in this way, or might you need to renew your commitment to Him? Is the old self truly gone? If Christ’s love truly compels us, we therefore should be responding accordingly in our devotion to Him. Falling more in love with Him *makes* us more

generous. Is this true of your life?

REFLECTION QUESTION 4

Have you ever thought of your giving as having the ability to actually transform you, to keep you centered and grounded in what you truly value? If you were to make a significant commitment in your giving through the Unfinished initiative, how would that transform and change other things that you currently spend your money on? What would that do to your “spending portfolio” of sorts?

Week 3: Surrender

Group Discussion

MAIN IDEA FOR THOUGHT

God is asking us to give in a way that changes us. Truly doing this requires us to realize that we are an Unfinished people. What will surrender look like for you?

Watch Week 3 Video

OPENING DISCUSSION QUESTIONS

1. What is something you would say you have surrendered in your life? What did that mean for you?
2. What is something that would be very difficult to give up - something that if you were asked to give it up, you're not sure that you could?
3. Have you ever been changed by a surrender that you've made?

Further Discussion from Scripture:

Read each Scripture passage below and discuss the questions as a group. You may want to have each group member journal their answer first in the spaces provided below before discussing together, as a means of encouraging all to participate more deeply.

GIVE FROM WHAT YOU HAVE

Exodus 35:20-29; 36:1-7

Then the whole Israelite community withdrew from Moses' presence, and everyone who was willing and whose heart moved them came and brought an offering to the Lord for the work on the tent of meeting, for all its service, and for the sacred garments. All who were willing, men and women alike, came and brought gold jewelry of all kinds: brooches, earrings, rings and ornaments. They all presented their gold as a wave offering to the Lord. Everyone who had blue, purple or scarlet yarn or fine linen, or goat hair, ram skins dyed red or the other durable leather brought them. Those presenting an offering of silver or bronze brought it as an offering to the Lord, and everyone who had acacia wood for any part of the work brought it. Every skilled woman spun with her hands and brought what she had spun - blue, purple or scarlet yarn or fine linen. And all the women who were willing and had the skill spun the goat hair. The leaders brought onyx stones and other gems to be mounted on the ephod and breastpiece. They also brought spices and olive oil for the light and for the anointing oil and for the fragrant incense. All the Israelite men and women who were willing brought to

the Lord freewill offerings for all the work the Lord through Moses had commanded them to do...

...So Bezalel, Oholiab and every skilled person to whom the Lord has given skill and ability to know how to carry out all the work of constructing the sanctuary are to do the work just as the Lord has commanded." Then Moses summoned Bezalel and Oholiab and every skilled person to whom the Lord had given ability and who was willing to come and do the work. They received from Moses all the offerings the Israelites had brought to carry out the work of constructing the sanctuary. And the people continued to bring freewill offerings morning after morning. So all the skilled workers who were doing all the work on the sanctuary left what they were doing and said to Moses, "The people are bringing more than enough for doing the work the Lord commanded to be done." Then Moses gave an order and they sent his word throughout the camp: "No man or woman is to make anything else as an offering for the sanctuary." And so the people were restrained from bringing more because what they already had was more than enough to do all the work.

Give from what you have. The remarkable thing in this passage is the multitude of different types of gifts that were given for the construction of the tabernacle - jewelry, garments, anointing oil, skilled labor. Whatever each person had to offer, they gave. So much so, that Moses had to stop the giving because it was too much! Often at times, our first

objection when being asked to give is to say that we can't give because we don't have. Or "if I had more, I would give more." Or "if I had a job that paid better, then I could give." If, if, if. Well, do you still eat? Do you still clothe yourself? Do you tell your mouth and your body that if you had money, then you would eat and clothe? No, you somehow figure out how to do these things with your resources. But why do you see your giving in a different way? Why isn't your giving as high a priority as other things so much so that you would see it as something that you would do regardless of your financial picture? "Not having" or "Not having as much" are no excuses not to give. God isn't even asking us to give in that way. He is asking us to give from what we have. What do you have, and are you giving it?

REFLECTION QUESTION 1

Take money off the table for a second. Think about the other resources that you have purchased or that you have in your possession - your home, your clothes, your electronics, your season tickets to the Brewers or the Packers (or God forbid, the Bears!). Do you honor God with those resources by giving them over to Him? Do you use your home as a resource for the Lord? How could you better do that? Do you lend your car any time someone is without? When you have extra tickets, do you try to sell them, or do you see how you might be able to give away to someone who might be blessed by them? How are you honoring the Lord with what you have?

DO NOT GIVE TO THE LORD THAT WHICH COSTS YOU NOTHING

2 Samuel 24:18-25

On that day Gad went to David and said to him, "Go up and build an altar to the Lord on the threshing floor of Araunah the Jebusite." So David went up, as the Lord had commanded through Gad. When Araunah looked and saw the king and his officials coming toward him, he went out and bowed down before the king with his face to the ground. Araunah said, "Why has my lord the king come to his servant?" "To buy your threshing floor," David answered, "so I can build an altar to the Lord, that the plague on the people may be stopped." Araunah said to David, "Let my lord the king take whatever he wishes and offer it up. Here are oxen for the burnt offering, and here are threshing sledges and ox yokes for the wood. Your Majesty, Araunah gives all this to the king. Araunah also said to him, "May the Lord your God

accept you.” But the king replied to Araunah, “No, I insist on paying you for it. I will not sacrifice to the Lord my God burnt offerings that cost me nothing.” So David bought the threshing floor and the oxen and paid fifty shekels of silver for them. David built an altar to the Lord there and sacrificed burnt offerings and fellowship offerings. Then the Lord answered his prayer in behalf of the land, and the plague on Israel was stopped.

Do not give to the Lord that which costs you nothing. As David is building this altar for the Lord, he knows that the sacrifice won’t mean anything (and won’t even be a sacrifice by pure definition) if it doesn’t cost him something. He knows that it won’t be honoring to the Lord, sometimes only we know whether it is a sacrifice or not. A person can give a very large amount to the church and it not be honoring to God if it didn’t really cost them anything. God wants us to give in a way that changes us, in a way that honors him with giving up part of us. Yes, this is bold and radical. But that’s what He’s asking of us. He is asking us to truly care about our purposes less and to care about His purposes more.

REFLECTION QUESTION 2

What would it take in order for you to truly give in this way?
What is holding you back?

SURRENDER IS MORE ABOUT WHAT YOU’RE NOT GIVING RATHER THAN WHAT YOU ARE GIVING.

MARK 12:41-44

Jesus sat down opposite the place where the offerings were put and watched the crowds putting their money into the temple treasury. Many rich people threw in large amounts. But a poor widow came and put in two very small copper coins, worth only a few cents.

Calling his disciples to him, Jesus said, "Truly I tell you, this poor widow has put more into the treasury than all the others. They all gave out of their wealth; but she, out of her poverty, put in everything - all she had to live on."

Surrender is more about what you're not giving rather than what you are giving. This is such a powerful passage and one that is often trivialized because of its over-usage in the Church. But listen in to what Jesus is truly saying here. It's not about what the women *did* give; rather, it's about what she *didn't* give. She *didn't* give nothing. Pardon the double-negative there, but listen in: she kept nothing for herself. That is what's so remarkable about this story. She kept nothing for herself and gave all that she had to live on. When you give, stop and think about what you aren't giving and why. If someone looked at the other xx% of what you don't give and asked you why, would you have a good reason for it? If the poor widow in this story Jesus told asked you about your remainder, would you feel confident in sharing your story with her? God is asking us to view our devotion to Him in totality, not in fractional terms. He doesn't care about percentages or amounts. He cares about the heart. The condition of our heart is not found in 10% or even in 20%. It's found in what we do with 100%. That doesn't mean we're supposed to give all that we have. That's not the point. But we are supposed to *honor* God with all we have, so that we could say to Him that we have pleased him with how we spent the other xx%. Could you say that? Or are there some changes to be made?

REFLECTION QUESTION 3

As you think about what you're not giving and why, does this cause you to want to rethink some of your spending? What areas immediately come to mind that you would not feel comfortable "explaining" to someone when asked why you didn't give that portion?

SURRENDER IS DYING TO SELF AND NOT FOR THE FAINT OF HEART.

2 Corinthians 4:7-12, 16-18

But we have this treasure in jars of clay to show that this all-surpassing power is from God and not from us. We are hard pressed on every side, but not crushed; perplexed, but not in despair; persecuted, but not abandoned; struck down, but not destroyed. We always carry around in our body the death of Jesus, so that the life of Jesus may also be revealed in our body. For we who are alive are always being given over to death for Jesus' sake, so that his life may also be revealed in our mortal body. So then, death is at work in us, but life as at work in you...

...Therefore we do not lose heart. Though outwardly we are wasting away, yet inwardly we are being renewed day by day. For our light and momentary troubles are achieving for us an eternal glory that far outweighs them all. So we fix our eyes not on what is seen, but on what is unseen, since what is seen is temporary, but what is unseen is eternal.

Surrender is dying to self and not for the faint of heart.

Staying financially afloat isn't easy in this world we live in. Particularly when other people are involved like a spouse or children or even other friends, parents, or relatives to consider, money can often cause our relationships to go sideways quite quickly. It becomes an unhealthy measure of so many things - success, worthiness, security, admiration, indebtedness. The way our life is entangled with this thing called money can beat us up from all sides sometimes. But as Paul shares, "Though outwardly we are wasting away, yet inwardly we are renewed day by day. For our light and momentary troubles are achieving for us an eternal glory that far outweighs them all." Do not regret how you handled your money. Do not stand before the Lord later in your life and have him ask you questions about what you did with your resources and wish you would have done it differently. Do it differently now. It isn't easy. Not one bit. If it was easy, then Jesus wouldn't have talked about it so much in Scriptures. He knew it would be hard. But it's that important. Don't miss this. It's one of the key markers of how much we value God above ourselves - our ability or inability to be selfless and give ourselves and our lives over to Him.

REFLECTION QUESTION 4

Some choices we make are large, and others are small. There may be a large choice that you've made in your past that you need to revisit or reverse having to do with a home purchase, a car purchase, or some type of investment purchase. Is there something you feel is preventing you from having true, surrendered giving?

REFLECTION QUESTION 5

Other choices are smaller and yet their impact over time (sometimes even a short period of time) can make a large difference. Things like choosing not to go out to eat as often, not purchasing new clothes for a period of time, or choosing to make other spending allocations in a more judicious way are all things that can reflect our choice for our giving to be more surrendered to Christ.

List below some of the smaller - let's call them 'daily' instead of small because their impact is not small - your daily choices that will make a surrendered difference in your giving:

Week 4: Commitment

Group Discussion

MAIN IDEA FOR THOUGHT

Making a commitment to something causes that decision to become a priority amongst all other distractions, good and bad. In order to make a commitment to financial giving, we have to place it in higher priority than our other financial commitments. What will that mean for you?

Watch Week 4 Video

OPENING DISCUSSION QUESTIONS

1. Who is the most “committed” person you know? To what are they committed?

2. What does commitment mean to you? To what are you committed?

3. When has commitment cost you or caused you to rearrange things?

Further Discussion from Scripture:

Read each Scripture passage below and discuss the questions as a group. You may want to have each group member journal their answer first in the spaces provided below before discussing together, as a means of encouraging all to participate more deeply.

COMMITMENT REQUIRES FOCUS

2 Timothy 4:1-8

In the presence of God and of Christ Jesus, who will judge the living and the dead, and in view of his appearing and his Kingdom, I give you this charge: Preach the Word; be prepared in season and out of season; correct, rebuke and encourage - with great patience and careful instruction. For the time will come when people will not put up with sound doctrine. Instead, to suit their own desires, they will gather around them a great number of teachers to say what their itching ears want to hear. They will turn their ears away from the truth and turn aside to myths. But you, keep your head in all situations, endure hardship, do the work of an evangelist, discharge all the duties of your ministry. For I am already being poured out like a drink offering, and the time for my departure is near. I have fought the good fight, I have finished the race, I have kept the faith. Now there is in store for me the crown of righteousness, which the Lord, the righteous Judge, will award to me on that day - and not only to me, but also to all who have longed for his appearing.

44

Commitment requires focus. As you seek to make a commitment financially, it will require you to forsake

other pursuits, to turn from other things you may have previously done. It will be hard. It will feel like you are being pressed from all sides, and you will be tempted to turn away. Because your commitment is not a legal document and has no collateral like a home or other possessions tied to it, you will feel as though you can 'let it go' when hard times come. But this commitment to God is bigger than those legal commitments. And the collateral is your life. When Paul says to Timothy to "be prepared in season and out of season," he is warning Timothy that keeping the faith won't always be easy. Keeping your word will require changing things around a little bit, doing things on Someone Else's time instead of your own. It will feel different, and it will require unashamed, unwavering commitment to God who has called you to give in this way. So stand firm, and know that He is God. He wants to do a "finished" work in you so that the good work He began may be brought to completion.

REFLECTION QUESTION 1

What makes you nervous as you think about making a two-year commitment to generosity for the Unfinished initiative? How can your small group be praying for you to help you overcome this?

Week 4: Commitment

WHAT YOU ARE COMMITTED TO REVEALS THE NATURE OF WHO YOU ARE

Matthew 6:19-24

Do not store up for yourselves treasures on earth, where moths and vermin destroy, and where thieves break in and steal. But store up for yourselves treasures in heaven, where moths and vermin do not destroy, and where thieves do not break in and steal. For where your treasure is, there your heart will be also.

The eye is the lamp of the body. If your eyes are healthy, your whole body will be full of light. But if your eyes are unhealthy, your whole body will be full of darkness. If then the light within you is darkness, how great is that darkness!

No one can serve two masters. Either you will hate the one and love the other, or you will be devoted to the one and despise the other. You cannot serve both God and money.

What you are committed to reveals the nature of who you are.

Think about what you are truly committed to financially - things that even in a season of drought will still get paid. You only have \$x,xxx in a certain month to cover all of your expenses. Who gets paid first? Likely it will be the things that you can't stand to lose. For you, what are those things? Your home? Your medical expenses? Your cell phone? Your gym membership? When things get tight, we are forced to prioritize. And we often prioritize that which is most important to us. Does your giving to God fall into that category? Jesus writes, "For where your treasure is, there your hearts will be also." What He means is that you will do anything for the things you treasure. You'll work harder, you'll spend smarter, you'll do anything for what you treasure. Do you work hard to have the house you have, or do you work hard to be able to give big? Where does your giving truly fall in your line of commitments?

Further interesting in this passage is how Jesus shares with us that a treasure in heaven is one that cannot wither away. Every other treasure we invest in is temporary. Every single one - even relationships. Investing in God's Kingdom is the one thing that won't wither away.

REFLECTION QUESTION 2

Have you ever totaled up the total investment you have made in the Church? Have you ever thought about your cumulative giving like that? God sees it like that. As you make your commitment to the Unfinished generosity initiative, see this as an extravagant investment into a lifetime of giving that you are making into the Kingdom. How does this change how you think about your giving?

COMMITTING TO A LIFE OF GENEROSITY IS NOT THE AMERICAN DREAM. IT'S THE HEAVENLY CALL.

Luke 12:13-21

Someone in the crowd said to him, "Teacher, tell my brother to divide the inheritance with me." Jesus replied, "Man who appointed me a judge or an arbiter between you?" Then he said to them, "Watch out! Be on your guard against all kinds of greed; life does not consist of an abundance of possessions." And he

46 *told them this parable: "The ground of a certain rich man yielded an abundant harvest. He thought to himself, 'What*

shall I do? I have no place to store my crops.' "Then he said, 'This is what I'll do. I will tear down my barns and build bigger ones, and there I will store my surplus grain. And I'll say to myself, 'You have plenty of grain laid up for many years. Take life easy; eat, drink and be merry.'" "But God said to him, 'You fool! This very night your life will be demanded from you. Then who will get what you have prepared for yourself?' This is how it will be with whoever stores up things for themselves but is not rich toward God."

Committing to a life of generosity is not the American dream. It's the heavenly call.

There is a passage in Proverbs that says, "The world of the stingy gets smaller and smaller; but the world of the generous gets larger and larger." (Proverbs 11:24). A generous couple once shared, "God continues to give us more resources because He knows what we're going to do with them." It's amazing how giving away seems to result in abundance. It may not even mean abundance in wealth, for those who seek wealth are rarely those who receive it. But it may mean abundance in relationships, abundance in opportunities, abundance in ministry impact, abundance in significance. With the way you handle your resources, would you say you are committed to a life of giving away, or a life of storing up? Be honest. Sometimes storing up and retaining control of our resources is acclaimed by many as a wise thing to do. It is said that you are

Week 4: Commitment

“providing for your future.” While part of that may be true, to what degree are you providing for your future at the expense of investing in the Kingdom now? Is your balance of saving versus giving a healthy one?

REFLECTION QUESTION 3

Some people struggle with spending too much, and other people struggle with saving too much. Both are indicators of our desire to want to live the American dream and control our situations rather than to turn them over to God. Do you resonate with this passage and struggle with excessive saving?

COMMITMENT ALLOWS GOD TO DO IMMEASURABLY MORE THAN ALL WE COULD ASK OR IMAGINE.

Ephesians 3:14-19

For this reason I kneel before the Father, from whom every family in heaven and on earth derives its name. I pray that out of his glorious riches he may strengthen you with power through his Spirit in your inner being, so that Christ may dwell in your hearts through faith. And I pray that you, being rooted and established in love, may have power, together with all the Lord's holy people, to grasp how wide and long and high and deep is the love of Christ, and to know this love that surpasses knowledge - that you may be filled to the measure of all the fullness of God. Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen.

Commitment allows God to do immeasurably more than all we could ask or imagine. Allow this passage to be a final encouragement and inspiration as we seek to honor God with our commitments to the Unfinished initiative. All He asks is that we first trust Him. He has provided promises to us, but He is now asking us to respond. Will we? Will we honor Him with all that we have and all that we are? Will our commitment be something that causes us to say we are standing before Him with confidence, knowing that we have made a decision that causes us to rely only on Him? His power will be at work within us, so long as we commit our lives to Him.

Immeasurably more generosity. Immeasurably more commitment. Immeasurably more impact both in us and through us as we seek to continue to make more and better followers of Jesus.

EXERCISE AND REFLECTION TO DO AT HOME PRIOR TO COMMITMENT WEEKEND:

List out the financial commitments that you currently have - those that go beyond a one-time payment but that have a time duration to them. Examples would be a home mortgage, a lease agreement, a car loan, a cell phone contract, your child's tuition for school, your own tuition for school, etc.

Now list out the commitment you are planning to make for the Unfinished initiative. Where does it fall in the priority of these other commitments? Do you need to change or modify one or more of these other commitments in order to be able to fulfill your Unfinished commitment? What if you wanted to raise your Unfinished commitment? What would that require? Is there a financial commitment you currently have that appears to be prioritized above your ability to make a truly surrendered giving commitment to help make more and better followers?

If someone who didn't know you looked at your financial commitments, what would they say that you value?

Would that statement be true about you? Or is there something that needs to be explained or modified?

“Choose this day whom you will serve.” (Joshua 24:25)
Choose to make your giving to God the type of priority you want it to be. What will that mean for your Unfinished commitment?

If you keep this commitment over the next two years, what type of spiritual change will that cause in you?

How will you leverage this change to influence others such as your children, your co-workers, your friends, your family, others in your circles of influence?

Pray over your commitment as you prepare to lay your card at the altar on Commitment Weekend. Prayer is the most important thing in this whole process, and prayer is what gives us the heart of Christ within us. Now let's do this, Church. Let's allow God to finish the good work He began in us as a people and as a church following hard after Him!

Frequently Asked Questions

ABOUT THE INITIATIVE

WHY AN ONLINE CAMPUS?

People live behind a screen. Studies show a person's first visit to a church is online. We want to provide an opportunity for people to experience a weekend in a context they're familiar with. We believe we can connect with a larger group of people with an online campus than we would ever connect with in a traditional way.

HOW WILL PEOPLE CONNECT ONLINE?

Our online campus will be extremely interactive. We will have online hosts that will engage with our online community. Our online hosts will be there to answer questions, facilitate discussion, provide prayer and care when needed and, when ready, bridge them to a physical location.

WHERE WILL OUR SECOND CAMPUS BE?

Our second campus will be located in a 15-30 minute drive from our current campus. We are following growth trends and will use that information to help us determine the best location for our new campus.

WILL WE BUILD OR RENT OUR SECOND FACILITY?

We will most likely rent or lease a facility and operate as a portable location.

ABOUT MY COMMITMENT

HOW LONG IS MY COMMITMENT?

We are asking that everyone make a two-year (24 month) commitment. The commitment period will begin November 13th, 2016.

DOES MY COMMITMENT INCLUDE WHAT I NORMALLY GIVE?

Yes. During this two-year period, every contribution will go towards **UNFINISHED**. As you consider your commitment, you'll want to factor in what you normally give on a weekly basis. In this season of expanded faith, generosity and sacrifice, we will also include our expanded giving to the initiative. Every weekend becomes a day to celebrate and contribute toward what God is doing in us and through us.

IF I AM IN DEBT RIGHT NOW, SHOULD I STILL GIVE?

If you are someone currently seeking to make payments to pay off debt, we commend you for making progress on that. And you should continue to do so. That does not, however, take the place of giving financially. Giving isn't about what God wants from you. It's about what God wants for you. Find joy in giving at the same time as you are finding joy in paying off debt and becoming financially free!

SHOULD I MAKE A COMMITMENT EVEN IF I HAVE NEVER GIVEN TO RIVERGLEN BEFORE?

If you have never given to RiverGlen before, **UNFINISHED** was crafted specifically with you in mind. Unfinished is a "one fund" initiative, meaning that it is different from a traditional capital campaign where you are called to give an extra gift above and beyond your normal giving - thus creating TWO STEPS for people who aren't yet giving. **UNFINISHED** is a call to selfless generosity for absolutely everyone at RiverGlen. If you have never given before, this is your chance to join in the journey. We really hope you will.

WHAT SHOULD I DO IF I'M BRAND NEW TO RIVERGLEN?

UNFINISHED is about the vision for our church. We believe that the local church is one of the most compelling missions to give toward and we would really love for you to make RiverGlen your home and join us in **UNFINISHED**. If you are ready for it, this is a perfect time for you to put a stake in the ground and make this your church. We need you on the team!



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